



### Management Commitment

The Management of Venair is committed to implementing policies that promote quality, environmental responsibility, and the safety of both workers and manufactured products. These policies integrate internationally recognized standards into our models and methodological frameworks, such as:

- **ISO 9001:2015**
- **ISO 14001:2015**
- **IATF 16949:2016**
- **UNE-EN 9100:2018**

### Certified Activities

- **ISO 9001:2015 e ISO 14001:2015**  
Engineering, manufacturing, marketing and management of the distribution of flexible hoses made of silicone, other elastomers and thermoplastics.
- **IATF 16949:2016**  
Design and manufacturing of flexible silicone hoses, other elastomers and thermoplastics
- **UNE-EN 9100:2018**  
Design, manufacturing, sales and management of the distribution of hose, tubing and ducting products for the Aerospace Industry.

### Main Lines of Policy

1. Commitment to Compliance with Requirements  
We ensure compliance with applicable legal, regulatory, and normative requirements, as well as the explicit and implicit expectations of customers and interested parties.
2. Process Indicators and Quality Improvement  
We implement indicators to continuously monitor process performance, ensuring product quality and required standards.
3. Working Conditions and Risk Management  
We promote a culture focused on defect prevention, product safety, and risk management. We identify and assess risks associated with our processes, eliminating them or minimizing their impact, and ensuring safe and efficient work environments.
4. Continuous Training  
We develop technical training programs that enhance workers' qualifications in quality and environmental management, involving all personnel in achieving organizational objectives and in ensuring the quality and safety of our products, while also promoting awareness of human factors that may affect product quality and safety.
5. Continuous Improvement  
We apply systematic methodologies to improve our processes, products, and services, ensuring constant progress in all management areas.
6. Sustainable Use of Resources  
We promote the rational use of natural resources, fostering a culture of sustainability and environmental responsibility across all activities and relationships with suppliers and customers.



### 7. Environmental Protection

We are committed to preventing pollution, using resources sustainably, and minimizing waste generation, thereby reducing the environmental impact of our operations.

### 8. Employee Participation and Motivation

We foster a participative and motivating work environment, where every employee actively contributes to organizational objectives.

### 9. Customer Satisfaction

We work to meet and exceed our customers' expectations, supported by a committed team and efficient logistical resources.

### 10. Commitment to Product Quality

We prioritize the safety, functionality, and quality of our products, ensuring compliance with the most demanding regulations and standards, as well as product safety throughout its entire life cycle.

### 11. Innovation and Technological Improvement

We continuously analyze market trends to develop innovative solutions that enhance the added value and competitiveness of our products.

### 12. Supply Chain Integrity

We promote the control and traceability of the materials and components used in our products, implementing measures to prevent the use of counterfeit parts or materials and ensuring the reliability of our supply chain.

## Accessibility and Review of the Policy

The Management of Venair makes this policy available to customers, employees, suppliers, and the general public.

It is reviewed periodically, coinciding with management system reviews, to incorporate changes in the environment and available information. Management ensures the provision of the necessary human, technical, and economic resources to achieve the established objectives in a planned and continuous manner.



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**Venair Management**